

## **Production Manager**

Ziemek Dental Laboratory is a leading full service dental manufacturer located in Olympia, WA. In business since 1988 with three manufacturing facilities located around the Pacific Northwest, we are poised for growth and are looking for a rising star in production and operations to join our management team! The successful candidate will be responsible for driving efficiency in our manufacturing process while promoting safety, quality, productivity, employee development, manufacturing cost controls and value goals.

In the position of Production Manager, the incumbent is responsible for directing personnel in a production environment, responsible for meeting production schedules and ensuring safety and quality standards. In addition, the successful candidate will develop and implement changes by way of process improvement and/or equipment upgrades to increase productivity. A key requirement will be the ability to identify and implement changes that improve efficiency and productivity.

This position will be responsible for the direction of day-to-day manufacturing operations as well as supervision of the production team consisting of 5 direct reports and up to 45 skilled technicians.

The successful candidate must be a high energy individual who enjoys being out on the floor every day, making things happen, challenging their team to excel and setting a positive example as a leader.

### **Position Responsibilities**

- Establish and maintain a strong working relationship with department managers to execute the production plan on a daily, weekly, and monthly basis
- Lead all operational meetings with a cross-functional team
- Coach, support and develop production employees in a manner that fosters effective collaboration and teamwork. Enable and encourage direct reports to leverage their full potential and achieve business results.
- Actively recommend and champion process improvement to lower costs and improve materials availability.
- Reprioritize work on the floor as needed to maximize available resources and schedule requirements.
- Assess manufacturing processes and develop well thought out solutions for improving production and lowering costs.

### **Knowledge, Skills, and Abilities**

- Strong technical ability and understanding of Lean Manufacturing Principles
- Dental Technician background
- Flexible, with strong team building skills
- Demonstrated leadership ability
- Strong math skills / problem solving skills
- Commitment to quality, safety and continuous improvement
- Demonstrated ability to effectively lead and implement change
- Demonstrated ability to implement continuous improvement
- Excellent English communication skills (written & verbal)
- Ability to multi-task in a dynamic, fast moving environment
- Proficient at Microsoft Office - Word, Excel, Outlook
- Excellent attention to detail and process improvement
- Must be a team player with a positive and professional disposition

### **Education and Experience**

- Bachelor's degree or equivalent work experience
- 5 years' experience supervising or managing in a manufacturing environment

### **Preferred Core Competencies**

- Lean Manufacturing Experience/Understanding or Six Sigma Certification

This job description lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

We are an Equal Opportunity Employer. We will consider applicants for this position without regard to any category protected by applicable federal, state or local law, including but not limited to: race, color, religion, sex, national origin, age, physical or mental disability, genetic information, sexual orientation, veteran status or uniformed service member status.

Ziemek Laboratories is a drug free workplace

Job Type: Full-time

Experience:

- Dental: 2 years
- Manufacturing Management: 3 years

Education:

- Bachelor's or equivalent experience

Location:

Olympia, WA 98512